



LAND STEWARDSHIP PROJECT

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5 Month Racial Justice Cohort

What: Land Stewardship Project's Farm Beginnings program will be convening its second Racial Justice Cohort. This cohort will consist of LSP leaders who are interested in deepening and improving their ability to work effectively to advance racial justice in their local communities especially in relation to food and farming. Advancing racial justice is critical to creating a more just and sustainable agricultural system, and having more leaders in LSP working to advance racial justice will improve our communities while making LSP a more effective organization. This will be accomplished through strengthening the leadership skills of farmer and rural members. Through this cohort, LSP leaders will learn first-hand about issues facing farmers of color in our region, explore structural and institutional racism within the food and farming system, examine self-privilege and power as it pertains to themselves and their farms, gain skills in advocating for racial justice within the food and farming system and utilize 1-1s, narrative, letter writing, and meeting organizing skills.

Why: To improve our communities for all of its members. To make LSP more effective at advancing racial justice. To create changes to the current food and farming system that move us toward sustainable agriculture. To train and elevate LSP leaders throughout the states of Minnesota and Wisconsin to advance a just food and farming system that benefits all members of the community and the land emphasizing the need to address and advocate for racial justice.

When: The cohort will meet 5 times between November 2017 and March 2018. Each of the 5 meetings will consist of one full day of training. The exact dates and times will be determined with input from the cohort members. Cohort members can expect to spend up to 10 hours a month of their own time in between meetings building on topics covered in the trainings.

Who: 15 LSP member-leaders will participate in a 5-month cohort. LSP will work with partner organizations to provide training, perspective and motivation for leaders to advance our work.

Where: The locations will be dependent upon the organizations that we will be partnering with. The majority of the trainings will take place in Minneapolis or St. Paul. It is possible that one or two trainings may be held outside of the metro area. Some potential locations include: Owatonna, Willmar, White Earth or Red Lake. The initial training will be held in Minneapolis.

Cost: There is no cost to participate, but participants are responsible for their travel and meals.

- Session 1: AORTA: Examining white privilege
- Session 2: CTUL: Structural and Institutional Racism
Voices for Racial Justice: Status of Equity in MN
- Session 3: HAFA:
- Session 4: Shared Ground Cooperative:
- Session 5: Beth Zemsky:
Red Lake: