



Land Stewardship Project Position Announcement, July 2018 Organize to Stop Factory Farms

The Land Stewardship Project (LSP) is seeking to hire a community organizer to help advance our work for stewardship of the land and a just farm and food system in Minnesota. The organizing work will focus on leading campaigns with rural residents opposed to factory farms locating in their communities and with creating a statewide campaign to challenge the growth of factory farms in Minnesota. The position emphasizes mobilizing farmers, rural residents and others to build power and mount public pressure for stewardship and justice in Minnesota's farm and food system through winning state policies that rein in factory farms and corporate concentration in agriculture.

Qualifications: Willingness to learn and employ effective grassroots and community organizing skills as part of an organization that has a history and culture of confronting corporate power and the status quo; a willingness to work evening and weekend hours when necessary; and a passion for social and racial justice, environmental stewardship and family farms is necessary, especially in the face of opposition. Strong communication skills over the telephone, in person, and through writing, including e-mail are also necessary. Successful candidates must be able to work independently, set goals and be self-motivated.

Primary Responsibilities: You will work as part of LSP's Policy and Organizing Program as a community organizer on advancing campaigns and policy initiatives to win farm and food policy beneficial to the land, family farmers, and rural and urban communities. This position will focus on stopping specific factory farms through organizing impacted neighbors and farmers and developing a statewide campaign to stop the growth of factory farms in Minnesota. This entails one-on-one meetings with rural people, organizing rural meetings of LSP members and others and creating and implementing a strategy to limit factory farms in the face of corporate opposition. This work includes recruiting new LSP members with a focus on farmers and rural residents, and assist in grassroots fundraising and individual giving efforts.

Hours, location, supervision and compensation: This is a full-time salaried exempt organizing position located in LSP's Minneapolis office. Evening hours and weekends are part of the work, particularly during organizing drives or around major events and will often require working beyond 40 hrs. a week. Compensation is dependent on experience and includes comprehensive health insurance and dental. Compensation is mid 30's to 40K depending on experience and qualifications.

Work Environment: This job operates partly in an office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, and filing cabinets. There will be frequent travel in Minnesota and occasionally out of state, sometimes necessitating overnight stays, and requiring a car.

Physical Demands: This is largely a sedentary role; however, occasional physical demands could include setting up for events; hauling, loading and unloading materials; tabling at outreach events; and filing. This would require the ability to carry 20-60lbs, lift files, open filing cabinets and bend or stand as necessary.

The Land Stewardship Project is a grassroots membership organization based in Minnesota with the mission of fostering an ethic of stewardship for farmland, promoting sustainable agriculture, and developing sustainable communities. The Land Stewardship Project uses a community organizing, education-to-action approach with the goal of achieving major change in our agriculture and food system towards stewardship, justice and community vitality. Our more than 4,000 member-households, including hundreds of farm families, live and work in Minnesota and throughout the Upper Midwest. We are nationally known for our work in community organizing, public policy, beginning farmer training and support, and stopping factory

farms. Currently we have four major program areas: Farm Beginnings, Community Based Food Systems, Policy and Organizing, and Soil Health.

To apply: The position will remain open until filled. Interviews will begin by August 1, 2018. As a SINGLE document submit a resume, a writing sample, 2-3 references and a cover letter. The cover letter should include your motivation for being involved with community organizing in general, as well as the particular issues LSP works on. Send it to: Bobby King, LSP's Director of Policy and Organizing, at bking@landstewardshipproject.org. All applicants will receive a reply.