



## Job Announcement

**Job Title:** Frac Sand & Factory Farm Organizer

**Reports To:** Policy & Organizing Director

**FLSA Status:** Exempt

**Hours:** 40+ hours/week, frequent nights and weekends

**Salary Range:** 35-40K based on experience

**Location:** Lewiston, MN LSP office

### Summary:

The Land Stewardship Project (LSP) is seeking to hire a community organizer to help advance our work for stewardship of the land and a just farm and food system in Minnesota. The organizer will lead LSP's work on opposing frac sand mining in southeast Minnesota and be a part of LSP's work opposing factory farms. The position emphasizes mobilizing farmers, rural residents and others to build power and mount public pressure for stewardship and justice in Minnesota's farm and food system through winning local policies that limit or ban frac sand mining and rein in factory farms and corporate concentration in agriculture.

### Essential Functions:

You will work as part of LSP's Policy and Organizing Program out of LSP's Lewiston office. This position will include leading our work with communities concerned about frac sand mining to create policies that limit or ban frac sand mining. The position will also be a part of our work on stopping proposed factory farms through organizing impacted neighbors and farmers and developing a statewide campaign to stop the growth of factory farms in Minnesota. This work entails one-on-one meetings with rural people, organizing rural meetings of LSP members and others and creating and implementing a strategy to advance the goals of the campaigns. This work includes recruiting new LSP members with a focus on farmers and rural residents and assisting in grassroots fundraising and individual giving efforts.

**Supervisory Responsibilities:** none

### Necessary Skills/Education/Experience:

Willingness to learn and employ effective grassroots and community organizing skills as part of an organization that has a history and culture of confronting corporate power and the status quo; a willingness to work evening and weekend hours when necessary; and a passion for social and racial justice, environmental stewardship and family farms is necessary, especially in the face of opposition. Strong communication skills over the telephone, in person, and through writing, including e-mail are also necessary. Successful candidates must be able to work independently, set goals and be self-motivated.

### Work Environment:

This job operates partly in an office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, and filing cabinets. This job also requires being on the road, visiting with farmers on their farms, and in community spaces leading organizing meetings. Must have a valid driver's license for travel in the surrounding areas. Traveling outside the state for conferences and meetings with allies and partners is required which may require airplane travel.

### Physical Demands:

This is largely a sedentary role; however, occasional physical demands could include setting up for events, loading and unloading materials, tabling at outreach events and filing. This would require the ability to carry 20-60 pounds, lift files, open filing cabinets, and bend or stand as necessary.

### Other Information:

The Land Stewardship Project is a grassroots membership organization based in Minnesota with the mission of fostering an ethic of stewardship for farmland, promoting sustainable agriculture, and developing healthy communities. The Land Stewardship Project uses a community organizing, education-to-action approach with the goal of achieving major change in our agriculture and food system towards stewardship, justice and community vitality. Our more than 4,000 member-households, including

hundreds of farm families, live and work in Minnesota and throughout the Upper Midwest. We are nationally known for our work in community organizing, public policy, beginning farmer training and support, and stopping factory farms. Currently we have four major program areas: Farm Beginnings, Community Based Food Systems, Policy and Organizing, and Soil Health.

**How to Apply:** The position will remain open until filled. As a SINGLE document submit a resume, a writing sample, 2-3 references and a cover letter. The cover letter should include your motivation for being involved with community organizing in general, as well as the particular issues LSP works on. Send it to: Amelia Shoptaugh, Operations & Human Resources Manager at [ashoptaugh@landstewardshipproject.org](mailto:ashoptaugh@landstewardshipproject.org).